

ENVIRONMENTAL POLICY

Biogen recognises that its business activities interact with the environment in a variety of ways. Key areas include:

- The operation of AD Sites.
- Generation of renewable energy, biofertiliser and soil improver.
- Use of raw materials.
- The generation and management of waste materials.
- Our carbon footprint and the requirement to reduce our environmental impact in line with our Carbon Reduction agenda, including the development and implementation of strategies for water, waste, energy, transport and procurement.

Biogen considers the internal and external issues that are relevant to its purpose and that affect its ability to achieve intended environmental outcomes. This includes consideration of climate change, resource availability, regulatory and market developments, and stakeholder expectations. Biogen recognises the needs and expectations of relevant interested parties, including regulators, customers, suppliers, employees and local communities.

Biogen's Executive Team takes a leading role in the implementation of an effective Environmental Management System (EMS) that is based upon the requirements of ISO 14001:2026 and its applicable amendments. The Executive Team is also committed to the establishment, implementation and maintenance of an effective Competence Management System. Not only do they demonstrate their leadership commitment by taking accountability of the management systems, top management is accountable for the effectiveness of the EMS and ensures that environmental management is integrated into the organisation's strategic and operational decision-making, they also ensure sufficient resources are made available where required.

Biogen recognises that it has a responsibility to help protect the environment wherever it has an opportunity to do so, to be a responsible neighbour and to provide a comfortable environment for its employees to work in.

As such, Biogen is committed to:

- Taking reasonable steps to minimise the environmental impact arising from all of its operational AD Sites.
- Continually reviewing and seeking to improve the environmental benefits generated from the performance of its operational AD Sites.
- Implementing controls and measures which seek to prevent pollution wherever possible.
- Fulfilling all applicable legal requirements and other compliance obligations, including relevant customer and third-party requirements, and regularly evaluating compliance.
- Protecting the environment, including promoting sustainable resource use, mitigating and adapting to climate change, and protecting biodiversity and ecosystems where our activities may have an influence.
- Identifying and addressing environmental risks and opportunities associated with its activities, products and services.
- Adopting best practices applicable to its activities wherever it is practical to do so.

Biogen will achieve these commitments through the following means:

- Employing processes that identify the aspects of the Company's business that have an environmental impact and quantifying the significance of each aspect, including consideration of a life-cycle perspective covering raw material sourcing, transport, operations, use of outputs and end-of-life treatment, where Biogen can influence outcomes.
- Establishing objectives that are compatible with the context and strategic direction of its organisation.
- Monitoring and measuring the effectiveness of these objectives and its business processes through Management Reviews and its internal audit processes.
- Continually improving both the environmental management system and the environmental performance of the business.
- Ensuring that its employees, suppliers and customers are aware of any support required of them in order to meet the Company's commitments and environmental objectives.

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- Maintaining a research and development programme focused on improving the resource efficiency and overall environmental impact of AD Sites.
- Continually reviewing operational practices and technologies employed to ensure the adoption of cleaner processes and technologies where practical to do so.
- Training its employees in good environmental protection practices and encouraging employee involvement in environmental improvement initiatives.
- Maintaining the competency of its employees and continually improve its Competence Management System.
- Continually monitoring the environmental impact of its business activities including those associated with climate change.

The implementation of this Environmental Policy is fundamental to the success of Biogen's business and is supported by both the Executive Team and all its employees as an integral part of their daily work. This policy is publicly available to interested external parties.

Signed Adam Feneley

Dated 1st June 20

Adam Feneley

Chief Executive Officer, Biogen (UK) Ltd

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