

SUSTAINABILITY POLICY

Biogen recognises that its activities interact with the environment and wider society through the operation of anaerobic digestion (AD) facilities, renewable energy generation, resource use, and waste management. The Company is committed to conducting its operations in a manner that supports environmental protection, social responsibility, and strong governance (ESG).

Scope

This policy applies to all Biogen operations, employees, contractors and relevant supply chain partners.

Our Commitment

Biogen commits to integrating sustainability and ESG principles into all aspects of its business strategy and operations, supporting the transition to a low-carbon, circular economy.

Environmental Stewardship

We will:

- Reduce greenhouse gas emissions in line with UK net zero ambitions
- Improve energy efficiency and maximise renewable energy generation
- Promote circular economy principles through waste recovery and resource optimisation
- Protect biodiversity and ecosystems impacted by our operations
- Minimise pollution risks and enhance environmental performance at all AD sites
- Consider lifecycle impacts across sourcing, operations and end use
- Support regenerative agriculture and soil carbon enhancement practices in collaboration with associated growers.

Social Responsibility

We will:

- Provide a safe and healthy working environment for all employees and contractors
- Promote wellbeing, inclusion, diversity and equal opportunities
- Invest in training and workforce development
- Engage positively with local communities
- Generate social value through our operations
- Promote responsible sourcing within our supply chain

Governance and Ethics

We will:

- Maintain high standards of corporate governance, ethics and integrity
- Ensure compliance with all applicable legal and regulatory requirements
- Implement robust risk management and internal controls
- Prevent bribery, corruption and unethical conduct
- Ensure accountability for ESG performance at leadership level

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Objectives and Performance

Biogen will:

- Set measurable environmental and ESG objectives and targets
- Monitor performance through KPIs and internal audits
- Report transparently on sustainability performance
- Continually improve environmental and sustainability outcomes

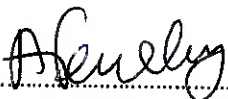
Implementation

We will:

- Maintain an ISO 14001 aligned Environmental Management System
- Integrate ESG into strategic planning and decision-making
- Engage employees, suppliers and stakeholders in achieving our objectives
- Invest in innovation and continuous improvement

Communication

This policy is publicly available and communicated to all stakeholders.

Signed 

Dated..... 1st June 26

Adam Feneley

Chief Executive Officer, Biogen (UK) Ltd

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