

ENVIRONMENTAL POLICY

Biogen recognises that its business activities interact with the environment in a variety of ways. Key areas include:

- The operation of AD Sites.
- Generation of renewable energy, biofertiliser and soil improver.
- Use of Raw material.
- Generation of waste materials.
- Our carbon footprint and the requirement to reduce our impact in line with our Carbon Reduction agenda, developing and implementing strategies for water, waste, energy, transport and procurement.

Biogen's Management Executive Team take a leading role in the implementation of an effective Environmental Management System that is based upon the requirements of ISO 14001:2015. The Management Executive Team is also committed to the establishment, implementation and maintenance of an effective Competence Management System. Not only do they demonstrate their leadership commitment by taking accountability of the management systems, they also ensure sufficient resources are made available where required.

Biogen recognises that it has a responsibility to help protect the environment wherever it has an opportunity to do so, to be a responsible neighbour and to provide a comfortable environment for its employees to work in.

As such, Biogen is committed to:

- Taking reasonable steps to minimise the environmental impact arising from all of its operational AD Sites.
- Continually reviewing and seeking to improve the environmental benefits generated from the performance of its operational AD Sites.
- Implementing controls and measures which seek to prevent pollution wherever possible.
- Complying with all relevant legal, customer and other relevant third-party requirements.
- Adopting best practices applicable to its activities wherever it is practical to do so.

Biogen will achieve these commitments through the following means:

- Employing processes that identify the aspects of the Company's business that have an environmental impact and quantifying the significance of each aspect.
- Establishing objectives that are compatible with the context and strategic direction of its organisation
- Monitoring and measuring the effectiveness of these objectives and its business processes through Management Reviews and its internal audit processes.
- Ensuring that its employees, suppliers and customers are aware of any support required of them in order to meet the Company's commitments and environmental objectives.
- Maintaining a research and development programme focused on improving the resource efficiency and overall environmental impact of AD Sites.
- Continually reviewing operational practices and technologies employed to ensure the adoption of cleaner processes and technologies where practical to do so.
- Training its employees in good environmental protection practices and encouraging employee involvement in environmental improvement initiatives.
- Maintaining the competency of its employees and continually improve its Competence Management System
- Continually monitoring the environmental impact of its business activities.

The implementation of this Environmental Policy is fundamental to the success of Biogen's business and is supported by both the Management Executive Team and all its employees as an integral part of their daily work.

This policy is publicly available to interested external parties.

Signed 

Dated 12th Feb 24

Adam Feneley

Chief Executive Officer, Biogen (UK) Ltd

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